



Livermore Area
Recreation and Park District
An independent special district

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General Manager
Mathew L. Fuzie

Livermore Area Recreation and Park District (LARPD)
SMS Privacy Policy
Effective Date: June 2, 2026

The Livermore Area Recreation and Park District (LARPD) is committed to protecting your privacy. This Privacy Policy explains how we collect, use, and safeguard the personal information you provide when opting into our SMS texting program.

1. Information Collection

When you opt-in to receive SMS messages from LARPD, we collect your mobile phone number and your opt-in preference. This information is collected directly from you via the UKG Ready portal. Message frequency varies based on your interaction with LARPD. Message and data rates may apply. LARPD does not sell, rent, or share your mobile phone number or SMS opt-in data with third parties or affiliates for marketing or promotional purposes. You may opt out at any time by replying STOP to any message.

2. Use of Information

We use your mobile information exclusively to provide the services you requested, including:

- Updates and reminders regarding your job application status.
- Notifications regarding interviews and hiring documentation.
- Emergency alerts or site closure notifications (for current employees).

3. No Sharing of SMS Data

Most importantly: LARPD does not sell, rent, or share your mobile phone number or SMS opt-in data with third parties or affiliates for marketing or promotional purposes.

Mobile information will not be shared with third parties/affiliates for marketing/promotional purposes. All the above categories exclude text messaging originator opt-in data and consent; this information will not be shared with any third parties.

4. Data Security

We implement a variety of security measures to maintain the safety of your personal information. Your mobile data is stored within secure networks and is only accessible by a limited number of persons who have special access rights to such systems.

5. Your Choices (Opt-Out)

You may opt-out of receiving SMS messages from us at any time. To stop receiving text messages from LARPD, reply **STOP** to any message you receive from us. After texting **STOP**, you will receive one final confirmation message.

Board of Directors

James E. Boswell

Maryalice Faltings

David Furst

Jan Palajac

Philip Pierpont

6. Contact Us

If you have any questions regarding this Privacy Policy or our SMS practices, please contact us at:

- **Email:** hr@larpd.org
- **Website:** larpd.org