COMMITTEE REPORTS

Committee Meetings Since Last Board Meeting on October 28, 2026

STANDING COMMITTEES		
Date	**Committee**	**Chair & Member**
10/20 & 11/17	Facilities	Palajac/Pierpont
11/2	Finance	Boswell/Palajac
11/9	Personnel	Furst/Boswell
11/18	Program	Faltings/Furst
	Intergovernmental: LARPD-EBRPD	Pierpont/Faltings
	Intergovernmental: LARPD-LVJUSD	Pierpont/Faltings
AD HOC COMMITTEES		
Date	**Committee**	**Chair & Member**
	Memorial and Commemorative Gift Policy	Furst/Palajac
COMMUNITY OUTREACH LIAISON		
Date	**Committee**	**Member & Alternate**
11/16	Ala. Co. Agricultural SubComm. on Trails	Boswell/Palajac
	Ala. Co. Special Districts Assn.	Furst/Faltings
11/4	Chamber of Commerce Business Alliance	Furst/Boswell
11/2	LARPD Foundation	Palajac/Faltings

Livermore Area Recreation and Park District

FACILITIES COMMITTEE

AGENDA

October 20, 2026
11:00 a.m.

Robert Livermore Community Center
4444 East Avenue, Livermore, California 94550
West Conference Room

Committee Chair: Jan Palajac
Committee Member: Philip Pierpont
Alternate Member: David Furst

1. Call to Order
2. Public Comment
3. Approval of Minutes: Facilities Committee Meeting on September 15, 2026
4. RC Crawler Course Concept Proposal
5. Status of The Old Winery and Prefab House at Sycamore Grove Park
6. Master Plan Update – Proposed Paved Multi-Use Trail Standard
7. Discuss Removing Unused Kiosks from Parks
8. Capital Improvement Program (CIP) Update/CIP Project List (Standing Item)
9. Planning for Future Trails and Trail Connectors (Standing Item)
10. Future Agenda Items / Matters Initiated / Announcements
11. Adjournment

INDEPENDENCE PARK

Community RC Rock Crawling Course

A volunteer-built, volunteer-maintained recreational amenity

LARPD Committee Presentation | October 2026



1

The opportunity

A low-impact community project using donated materials and volunteer effort

- Create a dedicated place for RC rock crawling in the Livermore area.
- Make productive recreational use of a designated hillside area.
- Offer a welcoming outdoor activity for families, youth, and enthusiasts.
- Deliver and maintain the course without requesting LARPD funding.



2

ITEM 4

Who we are

Nor-Cal RC Crawlers — community enthusiasts and families

- Local RC crawling enthusiasts organizing volunteer-led events and projects.
- A family-oriented community that welcomes beginners and experienced drivers.
- Committed to inclusive recreation, including opportunities for families affected by autism.
- A project rooted in volunteerism, donated materials, and community partnerships.



Proposed location and protected access

Independence Park • two separate hillside course areas



- Course areas are located on opposite sides of the existing maintenance road.
- The southwest-to-northeast road, including its gentle S-curve, stays fully clear.
- No equipment access into either hillside area is required.
- Final placement remains within LARPD-approved boundaries and setbacks.

Three skill levels, natural appearance

Interconnected lines within each course area — no crossings of the maintenance road



Built with donated natural rock

Varied sizes and natural dirt breaks create realistic off-road terrain



- Beginner / green: stable, embedded 18–24 in. rocks and wider lines.
- Intermediate / blue: stable 24–36 in. rock gardens, turns, and sidehill sections.
- Advanced / red: 36–48+ in. anchor rocks with selective technical obstacles.
- No loose, hand-movable stones; use natural dirt breaks between secured rock features.

Rock stability and public safety

Permanent, stable obstacles — not loose landscaping stones

BEGINNER

18–24 in.

Embedded, stable rock features; no easily removable stones.

INTERMEDIATE

24–36 in.

Larger anchored rock gardens and natural dirt transitions.

ADVANCED

36–48+ in.

Selected large, securely seated boulders for technical challenges.

Installation standard: No loose rocks that visitors can readily pick up or move. Each rock must be individually stable, embedded or otherwise secured as needed, and positioned so it cannot shift or roll toward the maintenance road.

Final rock selection, anchoring methods, setbacks, and maintenance checks to be coordinated with LARPD.

7

Minimal impact on park resources

Designed around the existing landscape and Parks District operations

- Preserve established trees, vegetation, and significant root areas.
- Avoid irrigation modifications; confirm utilities and irrigation locations before installation.
- Limit grading and soil disturbance; embed or secure each rock to prevent shifting, removal, or rolling.
- Keep picnic areas, pedestrian routes, and maintenance access unobstructed.
- Coordinate final layout, setbacks, and work methods with LARPD staff.



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No requested LARPD cost or routine maintenance

Volunteer responsibility is central to the proposal

- Donated rock material has already been delivered and staged.
- Volunteers provide course construction, cleanup, and ongoing upkeep.
- Nor-Cal RC Crawlers proposes periodic checks for rock stability, erosion, debris, and litter.
- No District funding or routine maintenance labor is requested.
- Agree on a volunteer contact, maintenance expectations, and issue-escalation process.



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Community value

A modest park enhancement with broad recreational benefits

- Accessible outdoor recreation for different ages and skill levels.
- A positive gathering place for families, hobbyists, and new participants.
- Inclusive opportunities for people with different abilities and interests.
- Potential for volunteer days, educational demonstrations, and community events, subject to approval.
- A community-funded amenity that encourages stewardship of public space.

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A personal story: what this community makes possible

Kody's experience with RC crawling

For my son Kody, who is autistic, RC crawling has become much more than a hobby.

The RC community has welcomed him, giving him a sense of acceptance, belonging, and a place of his own within the sport.

Building, maintaining, and driving RC vehicles have helped him develop hands-on STEM skills, problem-solving abilities, and confidence.

Through shared activities and friendships, he has strengthened his communication, self-awareness, and ability to form meaningful relationships.

Our vision: create more opportunities for other individuals and families to find that same sense of community.

11

Local partnership: Hobby Addicts

Connecting outdoor recreation with a Livermore hobby shop

- Nor-Cal RC Crawlers is partnering with local hobby shop Hobby Addicts.
- Create a welcoming pathway for families and first-time RC participants to discover the hobby.
- Connect park-based recreation with local knowledge, supplies, and hobby expertise.
- Explore joint demonstrations, introductory activities, and community events, subject to partner and LARPD approval.
- Support local small-business visibility while keeping the course free of commercial obligations to LARPD.

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Proposed next steps

Coordinate a practical, phased installation with LARPD

- Confirm course boundaries, road setbacks, vegetation and irrigation protections.
- Review volunteer work plan, safety controls, and ongoing maintenance responsibilities.
- Stage installation in manageable sections, beginning with lower-impact features.
- Walk the completed sections with LARPD staff and adjust as needed.
- Continue dialogue with the committee and Board of Directors if requested.

REQUEST: Committee support to continue coordination and implementation within LARPD requirements.

Thank you

A community-led project for Independence Park



Our commitment

Respect the park.

Protect maintenance access.

Build responsibly.

Maintain what we create.

Welcome the community.

Nor-Cal RC Crawlers

Livermore Area Recreation and Park District

Staff Report

TO:	Facilities Committee
FROM:	Mathew Fuzie, General Manager
PREPARED BY:	David Weisgerber, Communications and Planning Manager
DATE:	October 20, 2026
SUBJECT:	Master Plan Update – Proposed Paved Multi-Use Trail Standard

RECOMMENDATION

Staff recommends that the Facilities Committee review and provide feedback on a proposed level of service standard of 0.5 mile (2,640 Linear Feet) of paved multi-use trails per 1,000 residents for inclusion in the Parks, Recreation, and Trails Master Plan.

BACKGROUND

The Public Review Draft of the Parks, Recreation, and Trails Master Plan establishes level of service standards for parks and open space to guide long-term planning and evaluate the District's ability to serve the community as Livermore grows.

As part of the Master Plan review process, LARPD staff coordinated with the City of Livermore on planning standards and opportunities to strengthen consistency between the agencies' long-term planning efforts. Through this process, staff identified an opportunity to establish a level of service standard for paved multi-use trails, similar to the park acreage standards already included in the Master Plan.

Staff subsequently evaluated the existing paved multi-use trail network using current GIS data and coordinated with City staff regarding the existing and planned trail network. Based on this analysis, staff recommends establishing a paved multi-use trail level of service standard as part of the Master Plan.

DISCUSSION

Proposed Paved Multi-Use Trail Standard

Establishing a trail level-of-service standard provides the District with a benchmark for evaluating existing trail infrastructure and planning for future community needs. Similar to the park acreage standards established in the Master Plan, a trail standard helps the District assess whether its trail network is keeping pace with population growth and identify future infrastructure needs.

Proposed Standard: **0.5 mile (2,640 LF) of paved multi-use trails per 1,000 residents**

The proposed standard would apply to the communitywide paved multi-use trail network rather than all recreational paths and trails within the District's service area. This distinction recognizes that paved multi-use trails generally serve a different function than unpaved recreational and regional trails and internal park walking paths.

Methodology
Staff used current GIS data to calculate the centerline length of existing paved multi-use trails within the LARPD service area, including asphalt and concrete multi-use trails maintained by LARPD or the City of Livermore. The analysis identified 43.45 miles (229,405 LF) of existing paved multi-use trails. Based on the Master Plan's current service-area population of 93,119 residents, the existing level of service is 0.47 mile per 1,000 residents.

The recommended standard of 0.5 mile per 1,000 residents therefore generally reflects the District's existing level of service while establishing a clear benchmark for maintaining and expanding the paved trail network as the community grows.

Existing and Projected Conditions

Measure	2026 Existing Conditions	2036 Maintain LOS	2036 Proposed Standard
Service area population	93,119	111,000	111,000
Level of Service (Miles/1000 Residents)	0.467	0.467	0.50
Total paved trail mileage	43.45 mi.	51.79 mi.	55.50 mi.
Additional mileage needed	-	8.34 mi.	12.05 mi.

Note: Calculations use unrounded values; displayed figures are rounded for readability.

At the Master Plan's projected 2036 service-area population of 111,000 residents, maintaining the existing level of service would require 51.79 miles of paved multi-use trails, an increase of 8.34 miles over the existing network.

Meeting the proposed standard of 0.5 mile per 1,000 residents would require 55.5 miles of paved multi-use trails, or 12.05 additional miles over the existing network.

These figures establish planning-level benchmarks for evaluating future trail needs rather than identifying specific projects or committing the District to a particular construction schedule. Trail development will depend on the Project Readiness Framework, which accounts for available funding, development activity, partnerships, right-of-way availability, and other implementation considerations.

A summary of the existing trail inventory and projected trail needs is provided in Attachment 1.

Trail Connectivity and Systemwide Planning
The proposed standard is intended to serve as a systemwide planning benchmark and is one of several tools for evaluating the District's trail system. Trail mileage alone does not fully reflect the value or functionality of a trail network. A relatively short connection that closes a critical gap, improves access to community destinations, or links previously disconnected portions of the trail system may provide greater community benefit than a substantially longer trail segment.

Trail connectivity, accessibility, geographic barriers, recreational value, and opportunities to strengthen the overall network will all remain important considerations when evaluating trail investments.

Broader Trail Network
The District's service area also contains a substantial network of unpaved recreational and regional trails operated by LARPD and partner agencies. These trails provide significant recreational and connectivity benefits but are not directly comparable to the paved community trail network for purposes of a single linear level-of-service standard.

Staff anticipates undertaking a more comprehensive evaluation of the broader trail network as a separate planning effort. This work would consider trail types, connectivity, accessibility, ownership and maintenance responsibilities, and other factors that may inform future level-of-service measures. The proposed paved multi-use trail standard would provide an initial quantitative benchmark that could be supplemented through this future analysis.

NEXT STEPS
Based on feedback from the Facilities Committee, staff will finalize the proposed paved multi-use trail level-of-service standard for inclusion in the Parks, Recreation, and Trails Master Plan.

The Board of Directors is expected to consider adopting the Master Plan at its regularly scheduled meeting on October 28, 2026.

ATTACHMENTS
1. Paved Multi-Use Trail Level of Service Analysis
2. Proposed Master Plan Revision

LARPD Paved Multi-Use Trail Level of Service

Facilities Committee | October 20, 2026

CURRENT CONDITIONS	VALUE
Existing paved multi-use trails	43.45
Existing trail length (LF)	229,405
Current service-area population	93,119
Current LOS (miles / 1,000 residents)	0.467

PROPOSED STANDARD	VALUE
Standard (miles / 1,000)	0.50
Standard (LF / 1,000)	2,640
2036 projected population	111,000
Miles required at 2036 population	55.50

SCENARIO	POPULATION	TRAIL MILES	LOS (MI / 1,000)	LOS (LF / 1,000)	ADDITIONAL MILES NEEDED
Existing system	93,119	43.45	0.467	2,464	-
2036 – Maintain LOS	111,000	51.79	0.467	2,464	8.34
2036 – Proposed Standard	111,000	55.50	0.500	2,640	12.05

Note *: Calculations use unrounded values; displayed figures are rounded for readability.*

LOS = Level of Service

LF = Linear Feet

Planning Standards

Community recreation interests continue to diversify, demand for trails and outdoor experiences continues to grow, and many existing parks and facilities are reaching the point where significant reinvestment will be required.

These conditions require a planning approach that emphasizes a connected park system, where neighborhood parks, community parks, trails, recreation facilities, schools, and open space work together to provide recreation opportunities. This approach anticipates development patterns that place greater emphasis on access, connectivity, and the overall recreation system than on the acreage of individual park classifications alone.

The planning standards presented in this chapter provide the framework LARPD uses to evaluate existing conditions, identify service needs, and guide future investment. The District considers park acreage, access, trail connectivity, facility condition, service capacity, and community needs together to ensure investments remain aligned with the community's long-term vision.



Park and Open Space Standards

Consistent with this planning approach, the District's park standards recognize that future residential development is expected to include a broader mix of housing types, higher-density neighborhoods, and smaller park sites connected by trails to larger community parks, recreation facilities, schools, and open space.

As amenities within parks have expanded over time with additional athletic fields, parking, restrooms, and community-serving amenities, several facilities now serve a broader role than when originally constructed. Parks including William "Bill" Payne Sports Park, Max Baer Park, Independence Park, Ernie Rodrigues Sports Park, and Cayetano Park have therefore been reclassified as Community Parks to better reflect their existing and planned function within the District's overall park system.

The park and open space standards evaluate publicly owned and publicly accessible parks, trails, recreation facilities, and open space throughout the LARPD service area, regardless of ownership or operating agency. This approach reflects the recreation opportunities available to the community and recognizes the importance of partnerships in delivering a comprehensive park system.

Local Park Standards

Park Type	Standard
Community Parks	3.5 acres / 1,000 residents
Neighborhood Parks	1.5 acres / 1,000 residents
Special Use Facilities	1 acre / 1,000 residents
Total	6 acres / 1,000 residents

The revised distribution maintains the District's overall standard of six acres per 1,000 residents while recognizing that Community Parks now provide a larger share of recreation opportunities.

Park Access Standard

LARPD uses a park service radius to evaluate access to Neighborhood and Community Parks and identify potential gaps in the park system.

Park Type	Service Radius Standard
Community Parks	1 mile
Neighborhood Parks	0.5 mile

Ensure all neighborhoods are within half a mile of a park or open space. In denser Specific Plan Areas (average of 20 dwelling units/acre or greater) such as Midtown or Isabel Neighborhood, ensure all units are within a quarter of a mile of a park or open space.

Open Space Standard

Facility Type	Standard
Open Space	200 acres / 1,000 residents

The Open Space standard includes publicly accessible regional open space, trails, and natural areas throughout the LARPD service area, regardless of ownership or management agency.

PROPOSED ADDITION – FOR COMMITTEE REVIEW
Paved Multi-Use Trail Standard

Facility Type	Standard
Paved Multi-Use Trails	0.5 mile / 1,000 residents

Applies to the paved multi-use trail network throughout the LARPD service area. Connectivity, accessibility, and critical gap closures remain important considerations when prioritizing trail improvements.

Trail Access Standard

Prioritize gap closures and trail connections to denser neighborhoods (average of 20 dwelling units/acre or greater) to facilitate non-motorized access to parks and open space.

Service and Capacity Standard

Recreation facilities do not have universally accepted acreage or size standards that adequately measure community need.

LARPD monitors how facilities are used to determine when additional investment, operational changes, or expanded capacity may be warranted. Utilization trends, waitlists, scheduling conflicts, program demand, and community access all provide indicators of whether facilities are meeting current and future needs.

STANDARDS AND EXISTING CONDITIONS

ATTACHMENT 2

Trail Project Updates - Facilities Committee - 10/20/2026

Trail #	Project	Project Status	Project Update	Next Milestone
T6-E1/E2	Las Colinas Trail (Arroyo Las Positas Trail)	**Design Complete**	Design complete.	Construction anticipated April 2027.
T10-B	South Livermore Valley Trail	**Construction Starting**	Design complete. Construction of the CEMEX portion is scheduled to begin October 19, 2026.	Begin construction on the CEMEX portion October 19, 2026.
T11	Shadow Cliffs to Del Valle Trail	**Stakeholder Coordination**	Coordination underway with the City of Livermore, Zone 7, and adjacent property owners. Staff also met with Zone 7 to discuss early coordination related to its planned Conveyance System Project.	Continue coordination with project partners on trail alignment.
T13	Arroyo Road Trail	**Final Design**	Final design is approximately 95% complete.	Design completion anticipated January 2027; construction anticipated April 2027.
T19	El Charro / Arroyo Mocho Trail	**Design and Permitting Complete**	Design and permitting complete.	Construction anticipated summer 2027.

CIP Project Updates - Facility Committee - 10/20/2026

Project #	Project Name	Status	Project Update	Next Milestone	Projected Cost
29	Sycamore Grove Amphitheater	**Active**	The consultant submitted an updated site plan to Alameda County for review.	County review and feedback.	TBD
NA	Facility Condition Assessment	**Planning / Assessment**	Staff met with the City of Livermore to coordinate participation in its Facility Condition Assessment. The proposed scope includes City-owned, LARPD-operated parks, with the potential to include all LARPD facilities through a cost-sharing arrangement.	Confirm assessment scope, cost allocation, and data compatibility with District systems.	TBD
730	Robertson Park Restroom Expansion	**Planning / Assessment**	California Water Service is scheduled to replace the water meter to evaluate water flow and pressure issues affecting a potential restroom expansion. Staff has developed a preliminary renovation scope for internal review.	Assess water service improvements and refine preliminary project scope.	TBD
NA	William “Bill” Payne Park Expansion	**Conceptual**	The City of Livermore has begun Patterson Pass Road improvements, including additional on-street parking and slurry seal work. Future park improvements under consideration include parking, multi-use turf, restrooms, and other amenities.	Continue evaluating future park improvements.	TBD
NA	Sunken Gardens Expansion	**Conceptual**	Staff is exploring a looped walking path connecting the existing north and south pathways, along with additional amenities within the 11-acre parcel.	Continue evaluating potential improvements.	TBD
NA	Playground Replacement: Ralph T. Wattenburger Park	**On Hold**	Ralph T. Wattenburger Park remains the next identified playground replacement project.	Confirm project schedule and funding coordination with the City.	$250,000
41	Community Garden at Mocho Park	**On Hold**	Plans were approved by the City of Livermore on April 17, 2026. The project is not currently moving forward.	Await further direction on implementation.	TBD
451	Bike Pump Track	**Completed**	The ribbon-cutting ceremony was held June 17, 2026.	Complete.	$1,974,943
37	Bruno Canziani Irrigation Project	**Completed**	Completed December 2025; staff continues monitoring performance.	Continue monitoring performance.	$150,000

Livermore Area Recreation and Park District

FACILITIES COMMITTEE

AGENDA

November 17, 2026
11:00 a.m.

Robert Livermore Community Center
4444 East Avenue, Livermore, California 94550
West Conference Room

Committee Chair: Jan Palajac
Committee Member: Philip Pierpont

1. Call to Order
2. Public Comment
3. Approval of Minutes: Facilities Committee Meeting on October 20, 2026
4. Discussion of Assembly Bill 1572 (Potable Water: Nonfunctional Turf)
5. Capital Improvement Program (CIP) Update/CIP Project List (Standing Item)
6. Planning for Future Trails and Trail Connectors (Standing Item)
7. Future Agenda Items / Matters Initiated / Announcements
8. Adjournment

CIP Project Updates - Facilities Committee - 11/17/2026

Project #	Project Name	Status	Project Update	Next Milestone
29	Sycamore Grove Amphitheater	**Active**	Staff is preparing a Conditional Use Permit application to Alameda County.	Submit conditional use permit to Alameda County
NA	Facility Condition Assessment	**Planning / Assessment**	Staff is updating the facility inventory for the City of Livermore and awaiting a revised consultant quote.	Confirm assessment scope, cost allocation, and compatibility with District systems.
730	Robertson Park Restroom Expansion	**Planning / Assessment**	Staff is awaiting replacement of the water meter by California Water Service to evaluate water flow and pressure issues. A preliminary renovation scope has been developed for internal review.	Evaluate water service improvements and refine preliminary project scope.
NA	William “Bill” Payne Park Expansion	**Conceptual**	The City of Livermore has begun Patterson Pass Road improvements, including additional on-street parking and slurry seal work. Future park improvements under consideration include parking, multi-use turf, restrooms, and other amenities.	Identify next steps through implementation planning following adoption of the LARPD Parks, Recreation, and Trails Master Plan.
NA	Sunken Gardens Park Improvement	**Conceptual**	Staff conducted a site visit to evaluate a potential looped walking path. Existing trail and sidewalk connections may provide adequate pedestrian access, prompting consideration of alternative improvements.	Evaluate alternative improvements and determine whether further project planning is warranted.
NA	May Nissen Cooling and Shade Improvement Project	**Conceptual**	Staff is coordinating with the City of Livermore to discuss potential cooling and shade improvements at May Nissen Park. Project scope has not yet been determined.	Meeting scheduled with City of Livermore for December to potential May Nissen Projects
NA	Playground Replacement: Ralph T. Wattenburger Park	**On Hold**	Ralph T. Wattenburger Park remains the next identified playground replacement project.	Confirm funding responsibilities and project schedule with the City.
41	Community Garden at Mocho Park	**On Hold**	Plans were approved by the City of Livermore on April 17, 2026. The project is not currently moving forward.	Await further direction on implementation.
451	Bike Pump Track	**Completed**	The ribbon-cutting ceremony was held June 17, 2026.	Complete.
37	Bruno Canziani Irrigation Project	**Completed**	Completed December 2025; staff continues monitoring performance.	Continue monitoring performance.

Trail Project Updates - Facilities Committee - 11/17/2026

Trail #	Project	Project Status	Project Update	Next Milestone
T1	Cayetano Creek Trail	**Planning & Assessment**	Staff met with the Aramis Solar & Storage project team to discuss a proposed public trail easement along Cayetano Creek. Staff is evaluating the easement's feasibility and potential to support future trail connectivity.	Conduct a site visit and coordinate with Alameda County regarding easement feasibility and requirements.
T6-E1/E2	Las Colinas Trail (Arroyo Las Positas Trail)	**Design Complete**	Design complete.	Construction anticipated April 2027.
T10-B	South Livermore Valley Trail	**Construction Starting**	Design complete. Construction of the CEMEX portion is scheduled to begin October 19, 2026.	Begin construction on the CEMEX portion October 19, 2026.
T11	Shadow Cliffs to Del Valle Trail	**Stakeholder Coordination**	Coordination underway with the City of Livermore, Zone 7, and adjacent property owners. Staff also met with Zone 7 to discuss early coordination related to its planned Conveyance System Project.	Continue coordination with project partners on trail alignment.
T13	Arroyo Road Trail	**Final Design**	Final design is approximately 95% complete.	Design completion anticipated January 2027; construction anticipated April 2027.
T19	El Charro / Arroyo Mocho Trail	**Design and Permitting Complete**	Design and permitting complete.	Construction anticipated summer 2027.

Livermore Area Recreation and Park District

FINANCE COMMITTEE

AGENDA

November 2, 2026
2:00 PM

Robert Livermore Community Center
4444 East Avenue, Livermore, CA 94550-5053
West Wing Conference Room

Committee Chair: James Boswell
Committee Member: Jan Palajac

1. Call to Order
2. Public Comment
3. Approval of the Minutes: Finance Committee meeting on October 5, 2026
4. Fiscal Year 2025-2026 Surplus Allocation
5. Robert Livermore Community Center Roof Replacement Financing Discussion
6. September 2026 Preliminary Financials
7. Financial Policies Update (Standing Item)
8. Future Agenda Items / Matters Initiated / Announcements
9. Adjournment

SUPPLEMENTAL ITEM 6
November 2, 2026

LIVERMORE AREA RECREATION AND PARK DISTRICT (LARPD)
Summary View: ACTUAL Results For the Month of Sep, 2026

	FY24-25	FY25-26	FY26-27		Variance:	
	Actual	Actual	Actual	Budget	$	%
Revenue						
Taxes	$596,387	$635,858	$669,180	$651,755	$17,426	3%
From Operations	641,914	712,275	738,568	786,312	(47,744)	(6%)
Total Revenue	**$1,238,302**	**$1,348,134**	**$1,407,748**	**$1,438,067**	**($30,319)**	(2%)
Salary and Benefits	**1,121,098**	**1,184,891**	**1,229,962**	**1,256,608**	**26,646**	2%
Services and Supplies	**780,405**	**813,900**	**924,854**	**842,564**	**(82,290)**	(10%)
Operating Capital	**0**	**20,183**	**0**	**0**	**0**	-
Sub-total, Expenses	**$1,901,504**	**$2,018,974**	**$2,154,816**	**$2,099,172**	**($55,644)**	(3%)
Net Operating Results	**($663,202)**	**($670,841)**	**($747,068)**	**($661,105)**	**($85,963)**	(13%)

SUPPLEMENTAL ITEM 6
November 2, 2026

LIVERMORE AREA RECREATION AND PARK DISTRICT (LARPD)
Summary View: ACTUAL Results Year-to-Date Sep, 2026

	FY24-25	FY25-26	FY26-27		Variance:	
	Actual	Actual	Actual	Budget	$	%
Revenue						
Taxes	$614,916	$635,858	$669,180	$651,755	$17,426	3%
From Operations	2,658,584	2,707,504	2,800,460	2,949,416	(148,956)	(5%)
Total Revenue	**$3,273,500**	**$3,343,362**	**$3,469,641**	**$3,601,171**	**($131,530)**	(4%)
Salary and Benefits	$3,925,071	$4,025,084	$4,178,938	$4,255,964	**77,026**	2%
Services and Supplies	$2,734,543	$2,610,819	$2,692,847	$2,734,841	**41,994**	2%
Operating Capital	$0	$167,770	$56,834	$0	**(56,834)**	-
Sub-total, Expenses	**$6,659,615**	**$6,803,672**	**$6,928,619**	**$6,990,805**	**$62,186**	1%
Net Operating Results	**($3,386,114)**	**($3,460,310)**	**($3,458,978)**	**($3,389,634)**	**($69,345)**	(2%)

SUPPLEMENTAL ITEM 6
November 2, 2026

LIVERMORE AREA RECREATION AND PARK DISTRICT (LARPD)
Expenses by Type View by Unit: ACTUAL Results Year-to-Date Sep, 2026

	FY24-25	FY25-26	FY26-27		Variance	
	Actual	Actual	Actual	Budget	$	%
Salaries and Benefits						
Full Time Salaries	$2,033,977	$2,102,002	$2,254,962	$2,139,699	($115,263)	(5%)
Part Time Benefited Wages	$177,085	$186,726	$143,850	$176,528	$32,678	19%
Casual Wages	$715,561	$708,724	$757,205	$861,587	$104,382	12%
Board of Directors Stipends	$7,800	$7,000	$7,700	$9,000	$1,300	14%
Retirement	$166,804	$172,072	$175,565	$189,828	$14,263	8%
Employee Group Insurance	$546,649	$564,872	$524,529	$574,814	$50,285	9%
Workers Compensation	$109,991	$110,712	$127,118	$109,818	($17,300)	(16%)
Medicare/FICA	$167,205	$172,975	$188,009	$194,690	$6,681	3%
Total Salaries and Benefits	**$3,925,071**	**$4,025,084**	**$4,178,938**	**$4,255,964**	**$77,026**	**2%**
% of total	*59%*	*59%*	*60%*	*61%*		
Services and Supplies						
Agricultural	$13,528	$21,624	$20,926	$17,440	($3,486)	(20%)
Uniforms	$10,440	$7,851	$5,634	$9,475	$3,841	41%
Household Supplies	$23,284	$22,493	$15,937	$22,425	$6,488	29%
Food	$24,915	$26,519	$23,720	$31,430	$7,710	25%
Office Supplies	$7,751	$7,215	$8,442	$7,390	($1,052)	(14%)
Medical Expense	$4,905	$2,833	$5,721	$6,770	$1,049	15%
Tools & Instruments	$14,345	$14,672	$9,962	$5,760	($4,202)	(73%)
Non-Capital Equipment	$38,811	$17,755	$114,446	$59,100	($55,346)	(94%)
Maint. - Structures/Grounds	$333,920	$294,101	$240,781	$180,810	($59,971)	(33%)
Maintenance of Equipment	$116,632	$103,726	$71,559	$103,992	$32,433	31%
Utilities - Water/Sewer	$822,513	$861,112	$797,599	$905,956	$108,357	12%
Utilities -Gas/Electric/Other	$131,501	$123,564	$129,367	$129,949	$581	0%
Communications	$46,532	$47,442	$49,674	$46,329	($3,345)	(7%)
Memberships	$10,326	$6,591	$10,285	$8,115	($2,170)	(27%)
Transportation & Travel	$32,514	$36,502	$41,151	$45,380	$4,229	9%
Training & Conferences	$16,051	$5,535	$5,231	$7,200	$1,969	27%
Publications & Legal Notices	$337	$250	$0	$150	$150	100%
Legal Services	$60,133	$22,520	$94,088	$60,000	($34,088)	(57%)
Program Services/Supplies	$34,176	$30,401	$46,657	$40,430	($6,227)	(15%)
Professional Services	$214,577	$188,927	$276,241	$280,528	$4,287	2%
Licensing	$3,234	$957	$2,675	$4,300	$1,625	38%
Field Trips & Events	$22,679	$33,778	$19,461	$29,660	$10,199	34%
Instructors & Sports Officials	$220,379	$201,417	$197,563	$199,060	$1,497	1%
Insurance	$226,220	$224,842	$234,634	$258,685	$24,051	9%
Rent & Lease - Equipment	$28,378	$30,545	$33,625	$36,104	$2,479	7%
Rent & Lease - Structures	$42,162	$47,019	$47,100	$47,100	$0	0%
Rent & Lease - Vehicle	$100,976	$91,887	$53,918	$57,390	$3,472	6%
Miscellaneous Expense	$70	$1,405	$84	$0	($84)	-
Credit Card Fees and Finance Charges	$22,053	$25,664	$26,558	$24,190	($2,368)	(10%)
Recreation Software Transaction Fees	$9,545	$11,173	$11,413	$11,200	($213)	(2%)
Pension Debt Service Interest	$62,249	$61,092	$58,986	$59,115	$129	0%
P G & E debt service	$39,408	$39,408	$39,408	$39,408	$0	0%
Total Services and Supplies	**$2,734,543**	**$2,610,819**	**$2,692,847**	**$2,734,841**	**$41,994**	**2%**
Operating Capital	**0**	**167,770**	**56,834**	**0**	**(56,834)**	**-**
Total Operating Expenses	**$6,659,615**	**$6,803,672**	**$6,928,619**	**$6,990,805**	**$62,186**	**1%**

Livermore Area Recreation and Park District

PERSONNEL COMMITTEE

AGENDA

November 9, 2026
2:00 P.M.

Robert Livermore Community Center
4444 East Avenue, Livermore, CA 94550-5053
West Wing Conference Room

Committee Chair: David Furst
Committee Member: James Boswell

1. Call to Order
2. Public Comment
3. Approval of the Minutes: Personnel Committee Meeting on October 12, 2026
4. Annual Employee Performance Reviews – Progress & Updates
5. Training Program Update
6. Future Agenda Items / Matters Initiated / Announcements
7. Adjournment

Personnel Committee Meeting

Districtwide Training and Development Program
Employee Reviews 2025-2026

November 9, 2026

1

Districtwide Training and Development Program



2

The Need

- Training requirements are expanding, particularly for employees and volunteers serving youth.
- A coordinated program improves accountability for training time and spending.
- Employees need visible, equitable opportunities to build skills and advance.
- A request and approval process.
- A policy that provides the basis for approval or denial.



3

Program Goals

- Create a consistent foundation for every employee.
- Ensure required training is completed and documented on time.
- Clarify role-specific safety and technical expectations.
- Build leadership capability at each organizational level.
- Provide a fair, transparent process for conferences and development investments.
- Have a digital training record.



4

Three-Part Curriculum

- **Onboarding:** common orientation plus department-specific preparation.
- **Compliance and Safety:** legally required, policy-based, and role-specific training.
- **Leadership and Development:** supervision, management, technical growth, and conferences.



5

Component 1: Onboarding

- Complete mandatory paperwork and baseline training on the hire date.
- Provide distinct HR overviews for casual and benefited employees.
- Cover timekeeping, the employee handbook, IT orientation, safety plan, and administrative practices.
- **Add department onboarding and licensing steps before employees begin independent work.**
- Establish a clear readiness gate for employees who have not completed required items.



6

Component 2: Compliance and Safety

- Core curriculum: workplace violence prevention, mandated reporting, harassment prevention, CPR/first aid, and emergency preparedness.
- Incident response and reports, and workers compensation process.
- Standardize completion records, renewal dates, and escalation for overdue training.

7

Component 3: Leadership and Development

- Structure development by level: casual employee, individual contributor, supervisor, and manager.
- Supervisor curriculum: Core supervisory practices, behavioral styles, productive conflict, budgeting and finance, Cal/OSHA basics, change management, customer service, and recruiting.
- Offer technical academies and stretch learning by job family.
- Track recurring knowledge-transfer forums such as coordinator meetings, tailgates, and in-service sessions.



8

Conferences and External Learning

- Use an approval process for conferences and training that are not conditions of the role.
- Evaluate requests against role relevance, development goals, succession needs, cost, and operational coverage.
- Prioritize recognized professional sources, including parks and recreation, public information, special districts, safety, interpretation, trails, natural resources, and HR associations.
- Require a knowledge-sharing deliverable after attendance.



9

Delivery and Tracking Model



- Use a blend of learning-management modules, instructor-led sessions, on-the-job qualification, and recurring practice.
- Maintain a published annual calendar with a dependable in-person cadence.
- Track completion, due dates, credentials, attendance, cost, approvals, and knowledge-transfer commitments.
- Provide leaders with routine dashboards and exception reports.

10

Performance Review Stats

- Fourth year of employee reviews – in September/October
- Third year online
- Benefitted employees - 96 assigned
- Review period - 9/1/2025-8/31/2026



11

Performance Review Questions

- What were your responsibilities and accomplishments during the review period 9/1/2025-8/31/2026?
- Provide an example of how you have worked across disciplines or departments in the last year?
- Are there any team processes or practices that you believe could be improved for better efficiency or effectiveness? If so, what?
- In what way do you feel aligned with the values of the District?
- What works well in your role?
- What could have been better and how can we support you going forward?
- Any career aspirations or training requests?
- Comments?



12

Performance Review Takeaways

- Training requests were notable
- Job classification review process
- Calendar of District processes – performance reviews, budget cycle etc.
- Expectation of weekly staff meetings
- Team building exercise across the District



13

Livermore Area Recreation and Park District

PROGRAM COMMITTEE

AGENDA

November 18, 2026
3:00 PM

Robert Livermore Community Center
4444 East Avenue, Livermore, CA 94550-5053
West Wing Conference Room

Committee Chair: Maryalice Faltings
Committee Member: David Furst

1. Call to Order
2. Public Comment
3. Approval of the Minutes: Program Committee Meeting on October 14, 2026
4. Soccer Program Update
5. Review of the Draft 2026 Committee Recap and Goals
6. Future Agenda Items / Matters Initiated / Announcements
7. Adjournment

LIVERMORE COMMUNITY SOCCER LEAGUE







1

OVERVIEW



- Approximately 250 kids
- 24 total teams
- U6 Boys, U6 Girls, U8 Boys, Superstars (U10/U12 Boys)
- The league was run through SportsEngine platform that allowed for easy roster building, scheduling, and in-season communication

2

FOCUS

- Fun
- Development
- Community



3



PLAYERS

- All players were required to purchase the LCSL uniforms.
- They also received soccer balls and medals with their participation

4

COACHES

- All Coaches went through a volunteer clearance process
- LARPD supplied balls, ball bags, cones, practice uniforms, ball pump, first aid kits, and mini popup goals
- Exclusive access to fields and goals for practice during the week



5



FEEDBACK

- End-of-season survey sent with 26 respondents
- Overall, respondents were satisfied with the league
- Families liked the centralized game and practice locations for all ages, were appreciative of the coaches, and overall environment that the league provided

6



AREAS OF IMPROVEMENT

- Season timeline with important dates prior to the season
- Coaches training
- Preseason timeline (coaches cleared, rosters, schedules, etc.)
- Encourage parent involvement

7

THE FUTURE

Growth

The hope is that we continue to grow and add players, especially on the girls side. This will be done through advertising, coach recruitment, and community events in the Spring

Coach Resources

We want to provide as much support for coaches as possible. This includes equipment, practice plans, and ways to get parents involved to help

Equipment and Fields

With growth in numbers, there will be a need for more equipment and space. We have space to add fields at Robert Livermore but may need to explore other options as the league grows.

Community Involvement

We want to provide clear outlines for how parents can be involved with the teams. Coaching can be a lot and the more parents we get involved, the better chance we have of retaining the coaches.

8

Back to Search

Business Alliance

Wednesday, November 4, 2026 (8:00 AM - 9:30 AM) (PST ((GMT-08:00) Pacific Time))

Description

A forum for LVCC members to hear about and consider issues that affect the economic health of the Livermore Valley. Guest speakers cover topics that include housing, education, legislation and infrastructure. Updates are given by representatives from local, county, state and federal governments and organizations on issues affecting the economy.

This month's speaker is Jeremy Walsh, Embarcadero Media

Registration Closed

Pricing
No fee to attend this informative meeting.

Zoom
This meeting is via Zoom. Registration is required to receive the Zoom link.

Wednesday, November 4, 2026 (8:00 AM - 9:30 AM) (PST ((GMT-08:00) Pacific Time))

Registered Guests
25

Powered By GrowthZone

LARPD FOUNDATION Trustees Meeting
Monday, November 4 at 7:00 pm
Robert Livermore Community Center
4444 East Ave, Livermore, CA

AGENDA

1. CALL TO ORDER BY PRESIDENT MUELA

2. APPROVAL OF MINUTES – October 5, 2026

3. REPORTS / PRESENTATIONS
    a. Treasurer's Report (Stevulak)
        i. Account Balances
            1. Fremont Bank
                a. Checking: $ 89.88
                b. CD 1: $ 46,417.13
                c. CD 2: $ 112,559.67
                d. CD 3: $ 202,310.21
            2. BMO:
                a. Checking: $ 100,240.76
                b. Money Market: $ 122,198.26
            3. Total: $ 583,815.91

    b. LARPD Board Liaison Report (Palajac)

4. DISCUSSION/ACTION ITEMS
    a. Annual Membership Drive (Kenison)

    b. Upcoming Events
        i. Springtown Community Park Dedication: 11/7 - 10 am-12 pm
        ii. Downtown Historic Tour + Ice Cream Social: 11/15 – 9-11 am
        iii. Community Fun Run: 11/25

5. BOARD/STAFF COMMENTS, QUESTIONS, AND COMMITTEE REPORTS
    a. Update: Brushy Peak Hike
    b. Update: Wine Down in the Grove

6. FUTURE AGENDA ITEMS
    a. Revisit Mission Statement

7. ADJOURNMENT

8. Next Meeting: Monday, December 7, 2026